

ATTACHMENT NO. 1B
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
LOCAL 2231

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0858	Carpenter ¹	Carpenter ¹
0877	Ship Carpenter	Ship Carpenter
0857	Cabinet Maker	Cabinet Maker
0858	Roofer (Wood Shingle Only)	Carpenter

Wage/Hr.

Basic Wage	\$ 49.63
Vacation	\$ 7.46
Taxable Wage	<u>\$ 57.09</u>

Benefits

Pension Trust Fund	\$ 6.41
Health & Welfare Trust	\$ 9.50
Annuity	\$ 4.50
Apprenticeship	\$ 0.77
Total Benefits	<u>\$ 21.18</u>

Total Hourly Cost: \$ 78.27
 Effective: July 1, 2025

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0871	Pile Driver Worker	Pile Drive Worker

Wage/Hr.

Basic Wage	\$ 49.75
Vacation	\$ 7.46
Taxable Wage	<u>\$ 57.21</u>

Benefits

Pension Trust Fund	\$ 6.41
Health & Welfare Trust	\$ 9.50
Annuity	\$ 4.50
Apprenticeship	\$ 0.77
Total Benefits	<u>\$ 21.18</u>

Total Hourly Cost: \$ 78.39
 Effective: July 1, 2025

¹ For Carpenter apprentice, see following pages.

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0858A	Carpenter	Carpenter - Apprentice (1 st Period - 40%)*
<u>Wage/Hr.</u>		
	Basic Wage	\$ 20.90
	Vacation	\$ 8.46
	Taxable Wage	\$ 29.36
<u>Benefits</u>		
	Health & Welfare Trust	\$ 5.50
	Apprenticeship	\$ 0.77
	Annuity	\$ 2.50
	Total Benefits	\$ 8.77
Total Hourly Cost:		\$ 38.13
Effective:		July 1, 2025
<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0858B	Carpenter	Carpenter - Apprentice (2 nd Period - 50%)*
<u>Wage/Hr.</u>		
	Basic Wage	\$ 26.12
	Vacation	\$ 8.46
	Taxable Wage	\$ 34.58
<u>Benefits</u>		
	Health & Welfare Trust	\$ 5.50
	Apprenticeship	\$ 0.77
	Annuity	\$ 2.50
	Total Benefits	\$ 8.77
Total Hourly Cost:		\$ 43.35
Effective:		July 1, 2025

* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

<u>Class Code</u> 0858C	<u>Class Title</u> Carpenter	<u>Union Job Title</u> Carpenter - Apprentice (3 rd Period - 60%)*
<u>Wage/Hr.</u>		
	Basic Wage	\$ 31.34
	Vacation	\$ 8.46
	Taxable Wage	\$ 39.80
<u>Benefits</u>		
	Health & Welfare Trust	\$ 9.50
	Apprenticeship	\$ 0.77
	Annuity	\$ 3.50
	Total Benefits	\$ 13.77
	Total Hourly Cost:	\$ 53.57
	Effective:	July 1, 2025
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<u>Class Code</u> 0858D	<u>Class Title</u> Carpenter	<u>Union Job Title</u> Carpenter - Apprentice (4 th Period - 65%)*
<u>Wage/Hr.</u>		
	Basic Wage	\$ 33.96
	Vacation	\$ 7.46
	Taxable Wage	\$ 41.42
<u>Benefits</u>		
	Pension Trust Fund	\$ 2.50
	Health & Welfare Trust	\$ 9.50
	Annuity	\$ 4.50
	Apprenticeship	\$ 0.77
	Total Benefits	\$ 17.27
	Total Hourly Cost:	\$ 58.69
	Effective:	July 1, 2025

* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

Class Code
0858E

Class Title
Carpenter

Union Job Title
Carpenter - Apprentice
(5th Period - 70%)*

Wage/Hr.

Basic Wage	\$	36.57
Vacation	\$	7.46
Taxable Wage	\$	44.03

Benefits

Pension Trust Fund	\$	3.50
Health & Welfare Trust	\$	9.50
Annuity	\$	4.50
Apprenticeship	\$	0.77
Total Benefits	\$	18.27

Total Hourly Cost: \$ 62.30
Effective: July 1, 2025

Class Code
0858F

Class Title
Carpenter

Union Job Title
Carpenter - Apprentice
(6th Period - 75%)*

Wage/Hr.

Basic Wage	\$	39.18
Vacation	\$	7.46
Taxable Wage	\$	46.64

Benefits

Pension Trust Fund	\$	3.50
Health & Welfare Trust	\$	9.50
Annuity	\$	4.50
Apprenticeship	\$	0.77
Total Benefits	\$	18.27

Total Hourly Cost: \$ 64.91
Effective: July 1, 2025

* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0858G	Carpenter	Carpenter - Apprentice (7 th Period - 80%)*
<u>Wage/Hr.</u>		
Basic Wage	\$ 41.79	
Vacation	\$ 7.46	
Taxable Wage	<u>\$ 49.25</u>	
<u>Benefits</u>		
Pension Trust Fund	\$ 4.50	
Health & Welfare Trust	\$ 9.50	
Annuity	\$ 4.50	
Apprenticeship	\$ 0.77	
Total Benefits	<u>\$ 19.27</u>	
Total Hourly Cost: \$ 68.52 Effective: July 1, 2025		
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<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0858H	Carpenter	Carpenter - Apprentice (8 th Period - 90%)*
<u>Wage/Hr.</u>		
Basic Wage	\$ 47.02	
Vacation	7.46	
Taxable Wage	<u>\$ 54.48</u>	
<u>Benefits</u>		
Pension Trust Fund	\$ 4.50	
Health & Welfare Trust	9.50	
Annuity	4.50	
Apprenticeship	0.77	
Total Benefits	<u>\$ 19.27</u>	
Total Hourly Cost: \$ 73.75 Effective: July 1, 2025		

* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.
 Union Hiring Hall:

All job calls for the above classifications will be placed at Carpenters Local 409.

7:30 a.m. to 4:00 p.m.	(213) 385-3510
7:30 a.m. to 4:00 p.m. FAX	(213) 385-3579