

**ATTACHMENT NO. 1B**  
**UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA**  
**LOCAL 2231**

<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	<b><u>Union Job Title</u></b>
0858	Carpenter <sup>1</sup>	Carpenter <sup>1</sup>
0877	Ship Carpenter	Ship Carpenter
0857	Cabinet Maker	Cabinet Maker
0858	Roofer (Wood Shingle Only)	Carpenter

**Wage/Hr.**

Basic Wage	\$ 49.63
Vacation	\$ 7.46
Taxable Wage	<u>\$ 57.09</u>

**Benefits**

Pension Trust Fund	\$ 6.41
Health & Welfare Trust	\$ 9.50
Annuity	\$ 4.50
Apprenticeship	\$ 0.77
Total Benefits	<u>\$ 21.18</u>

Total Hourly Cost: \$ 78.27  
Effective: July 1, 2025

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<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	<b><u>Union Job Title</u></b>
0871	Pile Driver Worker	Pile Drive Worker

**Wage/Hr.**

Basic Wage	\$ 49.75
Vacation	\$ 7.46
Taxable Wage	<u>\$ 57.21</u>

**Benefits**

Pension Trust Fund	\$ 6.41
Health & Welfare Trust	\$ 9.50
Annuity	\$ 4.50
Apprenticeship	\$ 0.77
Total Benefits	<u>\$ 21.18</u>

Total Hourly Cost: \$ 78.39  
Effective: July 1, 2025

<sup>1</sup> For Carpenter apprentice, see following pages.

**Class Code**

0858A

**Class Title**

Carpenter

**Union Job Title**

Carpenter - Apprentice  
(1<sup>st</sup> Period - 40%)\*

**Wage/Hr.**

Basic Wage	\$	20.90
Vacation	\$	8.46
Taxable Wage	\$	29.36

**Benefits**

Health & Welfare Trust	\$	5.50
Apprenticeship	\$	0.77
Annuity	\$	2.50
Total Benefits	\$	8.77

Total Hourly Cost: \$ 38.13  
Effective: July 1, 2025

**Class Code**

0858B

**Class Title**

Carpenter

**Union Job Title**

Carpenter - Apprentice  
(2<sup>nd</sup> Period - 50%)\*

**Wage/Hr.**

Basic Wage	\$	26.12
Vacation	\$	8.46
Taxable Wage	\$	34.58

**Benefits**

Health & Welfare Trust	\$	5.50
Apprenticeship	\$	0.77
Annuity	\$	2.50
Total Benefits	\$	8.77

Total Hourly Cost: \$ 43.35  
Effective: July 1, 2025

\* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

**Class Code**  
0858C

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(3<sup>rd</sup> Period - 60%)\*

**Wage/Hr.**

Basic Wage	\$	31.34
Vacation	\$	8.46
Taxable Wage	\$	39.80

**Benefits**

Health & Welfare Trust	\$	9.50
Apprenticeship	\$	0.77
Annuity	\$	3.50
Total Benefits	\$	13.77

Total Hourly Cost: \$ 53.57  
Effective: July 1, 2025

**Class Code**  
0858D

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(4<sup>th</sup> Period - 65%)\*

**Wage/Hr.**

Basic Wage	\$	33.96
Vacation	\$	7.46
Taxable Wage	\$	41.42

**Benefits**

Pension Trust Fund	\$	2.50
Health & Welfare Trust	\$	9.50
Annuity	\$	4.50
Apprenticeship	\$	0.77
Total Benefits	\$	17.27

Total Hourly Cost: \$ 58.69  
Effective: July 1, 2025

\* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

**Class Code**  
0858E

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(5<sup>th</sup> Period - 70%)\*

**Wage/Hr.**

Basic Wage	\$	36.57
Vacation	\$	7.46
Taxable Wage	\$	44.03

**Benefits**

Pension Trust Fund	\$	3.50
Health & Welfare Trust	\$	9.50
Annuity	\$	4.50
Apprenticeship	\$	0.77
Total Benefits	\$	18.27

Total Hourly Cost: \$ 62.30  
Effective: July 1, 2025

**Class Code**  
0858F

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(6<sup>th</sup> Period - 75%)\*

**Wage/Hr.**

Basic Wage	\$	39.18
Vacation	\$	7.46
Taxable Wage	\$	46.64

**Benefits**

Pension Trust Fund	\$	3.50
Health & Welfare Trust	\$	9.50
Annuity	\$	4.50
Apprenticeship	\$	0.77
Total Benefits	\$	18.27

Total Hourly Cost: \$ 64.91  
Effective: July 1, 2025

\* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.

**Class Code**  
0858G

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(7<sup>th</sup> Period - 80%)\*

**Wage/Hr.**

Basic Wage	\$	41.79
Vacation	\$	7.46
Taxable Wage	\$	49.25

**Benefits**

Pension Trust Fund	\$	4.50
Health & Welfare Trust	\$	9.50
Annuity	\$	4.50
Apprenticeship	\$	0.77
Total Benefits	\$	19.27

Total Hourly Cost: \$ 68.52  
Effective: July 1, 2025

**Class Code**  
0858H

**Class Title**  
Carpenter

**Union Job Title**  
Carpenter - Apprentice  
(8<sup>th</sup> Period - 90%)\*

**Wage/Hr.**

Basic Wage	\$	47.02
Vacation		7.46
Taxable Wage	\$	54.48

**Benefits**

Pension Trust Fund	\$	4.50
Health & Welfare Trust		9.50
Annuity		4.50
Apprenticeship		0.77
Total Benefits	\$	19.27

Total Hourly Cost: \$ 73.75  
Effective: July 1, 2025

\* Percentage indicates completion of Apprenticeship Program toward Journey Level Carpenter.  
Union Hiring Hall:

All job calls for the above classifications will be placed at Carpenters Local 409.

7:30 a.m. to 4:00 p.m.	(213) 385-3510
7:30 a.m. to 4:00 p.m. FAX	(213) 385-3579